

Entitlements**PART 1 - Basic Pay and Allowances**

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02101 GENERAL

A. NOAA Corps active-duty military compensation is administered by the NOAA Commissioned Payroll Unit located at the United States Coast Guard, Human Resources Service and Information Center in Topeka, Kansas. Pay dates are the 1st and 15th of each month. Members are paid by direct deposit on the first business day preceding the pay date. If the pay date is preceded by three non-business days, the payroll deposit will post on the actual pay date.

B. Military compensation, and travel and transportation allowances change frequently. Current rates and additional information may be obtained from the NOAA Commissioned Personnel Center or the following Internet sites:

(1) Active-duty pay and allowances: refer to the Department of Defense (DoD) Financial Management Regulation, Military Pay Policy and Procedures - Active Duty and Reserve Pay, Volume 7A
<http://www.dtic.mil/comptroller/fmr/07a/index.html> and
DoD Financial Management Regulation, Special Military Pay/Personnel Programs and Operating Procedures, Volume 7C
<http://www.dtic.mil/comptroller/fmr/07c/index.html>

(2) Retired pay/Survivor Benefit Plan: refer to DoD Financial Management Regulation, Military Pay Policy and Procedures - Retired Pay (Volume 7B)
<http://www.dtic.mil/comptroller/fmr/07b/index.html>

(3) Travel and Transportation Allowances: refer to the DoD Joint Federal Travel Regulations(JFTR)
<http://www.dtic.mil/perdiem/>

The NOAA Corps Uniform Allowance is designed to defray the cost of required uniforms and equipment. This authority is contained in 5 U.S.C. 5901 and Department of Commerce Administrative Order (DAO) 202-594. This allowance is paid upon commissioning and on the first and second anniversary of a member's NOAA Corps service date. Contact the NOAA Commissioned Payroll Unit for the current allowance rate.

***02103 UNUSUALLY ARDUOUS SEA DUTY**

A. **Purpose** - To establish regulations governing the designation of those ships that entail unusually arduous sea duty.

B. **General** - When an officer is transferred by permanent change of station orders to a ship specifically designated in writing as involving unusually arduous duty, transportation of dependents and shipment of household effects is authorized from the old permanent station to the new permanent station or to a designated place as specified in JFTR, Volume 1, Chapter 5. The criteria for designation as ships involving unusually arduous sea duty follow:

(1) the projected absences of the ship from its home port will exceed 183 days in the calendar year;

(2) it is anticipated that the deployment from home port will be periods greater than 90 days at a time; and

(3) members will not be allowed to return to home port frequently [57 Comp. Gen. 266].

C. Responsibilities

(1) By October 1 of each year, the Chief, Program Services and Outsourcing Staff, Office of Marine and Aviation Operations, shall review the scheduling of all NOAA ships for the upcoming calendar year and provide the Director, NC with a list of all ships that meet the criteria in paragraph B. above.

(2) The Director, NC will provide the Director, CPC with an approved list of those ships that qualify as ships involving unusually arduous sea duty.

(3) The Director, CPC will maintain the approved designated list and sufficient lists from prior years to substantiate entitlements of members who report to ships that qualify under this regulation but are subsequently removed from the list.

(4) The Director, CPC will publish in the NOAA Corps Bulletin, the list of ships that qualify as ships involving unusually arduous sea duty and announce any changes to this list.

D. **Entitlement** - When there is a change in a ship's designation, either to or from unusually arduous duty, members assigned to affected commands may qualify for movement of dependents and household effects even though no PCS orders are issued. Entitlements in such situations are covered by JFTR, Volume 1, Par. U5222(D).